



ÇANKAYA ÜNİVERSİTESİ

REKTÖRLÜK



DAĞITIMLI

Sayı : E-56482107-820-98899
Konu : Konferans (Kendini Düzelten Bilim:
Üretkenlik Karşıtı İş Davranışı
(ÜKİD) ve Örgütsel Vatandaşlık
Davranışı (ÖVD) Etkinliği

DAĞITIM YERLERİNE

Çankaya Üniversitesi olarak Üniversitemizin kuruluşunun 25. yıl dönümünü, bilimden teknolojiye, ekonomiden kültürel ve sanatsal çalışmalara kadar çok sayıda etkinlik ile kutluyoruz. Üniversitemizin 25. kuruluş yıl dönümü kapsamında, Güney Florida Üniversitesi Psikoloji Bölümü'nden Prof. Dr. Paul E. Spector, 24 Şubat 2022 Perşembe günü saat 19.00'da "Kendini Düzelten Bilim: Üretkenlik Karşıtı İş Davranışı (ÜKİD) ve Örgütsel Vatandaşlık Davranışı (ÖVD) konferansı verecektir. 40 yılı aşkın bir süredir insanların işyerinde maruz kaldıkları olumsuzluklar ile kendi yaptıkları olumsuz davranışları araştıran Prof. Dr. Paul E. Spector'un dikkat çekici sunumunun moderatörlüğünü ise Üniversitemiz Psikoloji Bölüm Başkanı Doç. Dr. Aslı Göncü Köse gerçekleştirecektir.

Çevrim içi gerçekleştirilecek Kendini Düzelten Bilim: Üretkenlik Karşıtı İş Davranışı (ÜKİD) ve Örgütsel Vatandaşlık Davranışı (ÖVD) etkinliği, <https://zoom.us/j/95079343067> linki aracılığıyla takip edilebilecektir.

Söz konusu etkinliğimize ait Ek'te yer alan afişin Üniversite personeline ve öğrencilerinize duyurusunun yapılması hususunu arz/rica ederim.

Prof. Dr. Can ÇOĞUN
Rektör

Ek: ÇANKAYA ÜNİVERSİTESİ AFİŞ

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25th Anniversary



**SELF-CORRECTING SCIENCE:
THE CASE OF
COUNTERPRODUCTIVE
WORK BEHAVIOR (CWB) AND
ORGANIZATIONAL CITIZENSHIP
BEHAVIOR (OCB)**



Prof. Paul E. SPECTOR

*Muma College of Business
University of South Florida*

Date : February 24, 2022

Time: 19.00

Link : <https://zoom.us/j/95079343067>

In this seminar simultaneous translation into
Turkish will be provided.



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SELF-CORRECTING SCIENCE: THE CASE OF COUNTERPRODUCTIVE WORK BEHAVIOR (CWB) AND ORGANIZATIONAL CITIZENSHIP BEHAVIOR (OCB)



Prof. Paul E. SPECTOR

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Abstract

The idea that science is self-correcting is based on the assumption that erroneous conclusions will be discovered and corrected in print. Although this can happen, too often beliefs that get widely accepted can be hard to change. One such belief is that counterproductive work behavior (CWB) and organizational citizenship behavior (OCB) are strongly and negatively related and that they relate oppositely to the same criteria. In this talk I will explore the connection between CWB and OCB by tracing a decade of our own work on the topic. We began with the common assumption that the two are reciprocal, but subsequent empirical work led us to the conclusion that these forms of behavior are if anything, positively correlated. We presented several mechanisms that account for the same people engaging in both behaviors under certain conditions.



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Paul E. Spector is a distinguished professor emeritus of business and I-O psychology at the University of South Florida where he currently teaches in the executive Doctor of Business Administration (DBA) program. He is the former director of the USF I-O psychology PhD program and the founding director of the NIOSH-funded Sunshine Education and Research Center's Occupational Health Psychology doctoral training program. He is an associate Editor for Work & Stress and is on the editorial board for International Journal of Stress Management and Journal of Occupational Health Psychology. For more than 40 years he has studied the negative things people do at work (counterproductive work behavior) and the negative things that happen to them (accidents/injuries, mistreatment, stress, and violence). He also does work on research methodology, with a particular interest in the nature of inference, most notably effects of method variance, and issues dealing with data-based conclusions, such as the proper use of control variables. His work has appeared in major research outlets in the field of I-O Psychology, Occupational Health Psychology, and Management. He maintains a website devoted to I-O psychology <https://paulspector.com/> and blogs weekly about I-O topics: <https://paulspector.com/subscribe-to-paul-spectors-blog/>